

GANPAT UNIVERSITY																
FACULTY OF MANAGEMENT STUDIES																
Program		Bachelor of Business Administration				Branch/Spec.		Finance								
Semester		IV				Version		1.0.0.0								
Effective from Academic Year			2025-26			Effective for the batch Admitted in			July 2024							
Subject Code		BSEC206	Subject Name			Soft Skills										
Teaching scheme						Examination scheme (Marks)										
(Per week)		Lecture (DT)	Practical (Lab.)		Total		CE	SEE	Total							
		L	TU	P	TW											
Credit		02	00	00	00	02	Theory	25	25	50						
Hours		02	00	00	00	02	Practical	00	00	00						
Pre-requisite:																
Better acquaintance of soft skill for the personality development.																
Objective:																
To help learners develop their soft skills and develop their personality together with their academic skills. Developing professional and social skills to harness hidden strengths, capabilities and knowledge equip them to excel in real work environments and corporate life																
Learning Outcomes/Course Outcome:																
On successful completion of the course, the students will be able to: CO1- Distinguish between soft and hard skills, recognizing their significance in personal and professional success. CO2- Implement effective time and stress management strategies to enhance productivity and well-being. CO3- Develop teamwork and leadership abilities to collaborate and lead effectively in various settings. CO4- Cultivate a positive attitude to support continuous personal and professional growth.																
Mapping of PO-CO and PSO-CO:																
Course Outcome (CO) No.		PO-CO Mapping								PSO-CO Mapping						
		PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	
		CO1	3	2	2	2	2	2	1	1	2	1	2	1	2	2
		CO2	2	2	2	3	2	2	1	1	2	1	2	1	2	2
		CO3	2	2	3	2	2	2	1	1	2	1	2	1	2	2
		CO4	2	2	2	2	2	2	1	1	2	1	2	1	2	2
Theory syllabus																
Unit	Content									Hrs						
1	Elements of Soft Skills - Time and Stress Management									15						
	Difference between soft skills and hard Skills, Introduction to soft skills, Importance of soft skills, improving soft skills and practicing soft skills, attributes regarded as soft skills. Time Management - Time Management matrix, Steps of successful time management, Difference between time savers and time wasters. Stress Management - Sources of stress, effects of stress and stress management tips.															
2	Team and Attitude Building									15						
	Team Building - Team building and teamwork skills, characteristics of an effective team, role of team leader and team members. Attitude Building - Factors which form attitude, ways of changing attitude in person, obstacles in developing a positive attitude, developing positive attitude, workplace attitude and power of positive attitude.															
Exam: Theory 100%																
Text Books																
	Alex K. Soft Skills Know Yourself and Know the World, Sultan Chand & Sons New Delhi															
Reference Books:																
	B. N. Ghosh, Managing Soft Skills for Personality Development Tata McGraw Hill education															

	<p>Barun K. Mitra, Personality Development and Soft Skills, Oxford Press</p> <p>Gajendra S. Chauhan, Sangeeta Sharma, Soft Skills: An Integrated Approach to Maximize Personality, Wiley India</p> <p>M. S. Rao, Soft Skills - Enhancing Employability I. K. International</p> <p>Sherfield , Cornerstone: Developing Soft Skills, , Pearson India</p>
Online Resources:	
	<p><u>https://onlinecourses.nptel.ac.in/noc20_hs16/preview(Soft Skill Development-By Prof. Priyadarshi Patnaik, Prof. V.N. Giri, Prof. D. Suar)</u></p>