

GANPAT UNIVERSITY										
FACULTY OF SOCIAL SCIENCES AND HUMANITIES										
Programme	Bachelor of Arts					Branch/Spec.	Psychology			
Semester	III					Version	1.0.0.0			
Effective from Academic Year			2026-27			Effective for the Batch admitted in			July 2025	
Course Code	BVAC201		Course Name			Management Paradigm of Bhagavad Gita				
Teaching Scheme						Examination Scheme (Marks)				
(Per week)	Lecture (DT)		Practical (Lab.)		Total		CE	SEE	Total	
	L	TU	P	TW						
Credit	02	00	00	00	02	Theory	25	25	50	
Hours	02	00	00	00	04	Practical	00	00	00	
Pre-requisites										
Openness to self-reflection and application of value-based principles in personal and professional contexts.										
Course Objective:										
To familiarize the students with The Bhagavad Gita which provides a timeless, spirit-centred framework for ethics, guiding administrators' behaviour with universal values and moral standards.										
Course Outcomes										
On successful completion of the course, the students will be able to:										
CO1	Identify some commonly felt problems that individuals, organizations, and society face.									
CO2	Illustrate the usefulness of Gita in addressing some of the problems faced by individuals, organizations, and society.									
CO3	Demonstrate how alternative worldviews and paradigms of management could be developed with a knowledge of Ancient Indian wisdom, such as the Gita.									
CO4	Provide a good introduction to Ancient Indian wisdom, using the Gita as a vehicle.									
Theory Syllabus										
Unit	Content								Hrs.	
1	Spirituality in Business and Workplace Current Challenges in Business Management & Society, Relevance of Ancient Indian Wisdom for contemporary society, Spirituality in Business, The notion of Spirituality, An introduction to Bhagavad Gita & its relevance. Perspective of Leader and Work Failed Leadership: Causes & Concerns, Leadership Perspectives in the Gita, Axioms of Work & Performance, The Notion of Meaningful Work.								15	
2	Perspectives on Self-Management Mind as a key player in an individual, Meditation as a tool for self-management, Role of Yoga in addressing stress & burnout of managers, Mind as a key player in an individual, Self-management by understanding the world within, Values & their role in Self-management, Shaping the personality through Trigunas. Perspectives on Life and Society Perspectives on Sustainability, Death as a Creative Destruction Process, Law of Conservation of Divinity, Conclusions								15	
Exam: Theory (100%) Numeric 0%										
Practical Content										
Text Books										
1	A.C. Bhaktivedanta Swami Prabhupada (2019) Bhagavad Gita as It Is” Bhaktivedanta Book Trust									
Reference Books										
1	Geus, A. (1997). The Life Span of a Company. Nicholas Brealey Publishing.									
2	Capra, F. (2004). Hidden Connections. Anchor Books.									
3	Mahadevan, B. (2013). Spirituality in Management: Sparks from the Anvil. IIMB Management Review.									
4	Mahadevan, B. (2009). Shrimad Bhagavad Gita - Ideas for Modern Management. IIM Bangalore.									
ICT/MOOCs Reference										

1	https://www.youtube.com/watch?v=EqwIOeTj7Y														
2	https://www.youtube.com/watch?v=EqwIOeTj7Y														
Mapping of CO with PO and PSO:															
	Course Outcome (CO) No.	PO-CO Mapping								PSO-CO Mapping					
		PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6
	CO1	3	1	3	1	1	2	1	2	2	1	3	1	2	3
	CO2	3	2	3	2	1	1	1	2	2	1	3	2	3	3
	CO3	3	2	3	1	2	2	1	1	2	2	3	2	2	2
	CO4	2	1	3	2	2	1	1	1	3	1	2	2	1	2