

GANPAT UNIVERSITY															
FACULTY OF SOCIAL SCIENCES AND HUMANITIES															
Programme	Bachelor of Arts				Branch / Spec.	Psychology									
Semester	II				Version	1.0.0.0									
Effective from Academic Year		2024-25			Effective for the Batch Admitted in			July 2024							
Subject Code	BSEC103		Subject Name		Leadership and Personality Development										
Teaching Scheme					Examination Scheme (Marks)										
(Per week)	Lecture (DT)		Practical (Lab.)		Total		CE	SEE	Total						
	L	TU	P	TW											
Credit	02	00	00	00	02	Theory	25	25	50						
Hours	02	00	00	00	02	Practical	00	00	00						
Pre-requisite:															
Students should be aware of the role of personality in leadership .															
Objective:															
To acquaint the students with basic concepts and kinds of personality and leadership as well as their applications in Personal and professional life.															
Learning Outcomes:															
On successful completion of the course, the students will be able to:															
CO1- Understand the concept of leadership in various occupations.															
CO2- Learn the concept of self and its different aspects to improve personality.															
CO3- Cultivate the ability to make ethical decisions and lead with integrity along with the competence of tackling moral dilemmas in professional careers.															
CO4- Develop the skills to foster diversity, equity, and inclusion in own leadership approach as well as to empower to create thriving and inclusive work environments															
Mapping of PO-CO and PSO-CO:															
	Course Outcome (CO) No.	PO-CO Mapping								PSO-CO Mapping					
		PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6
	CO1	3	2	1	1	1	2	1	1	1	1	2	3	2	3
	CO2	2	3	1	2	1	1	1	1	1	1	1	1	2	2
	CO3	1	1	3	1	2	1	3	3	2	2	1	1	3	3
	CO4	1	1	2	3	1	1	1	3	1	1	1	2	2	2
Theory Syllabus															
Unit	Content								Hrs.						
1	Leadership: Definition and meaning, Importance, Leadership and Management, Leader vs Manager, Essential qualities of an effective leader Theories of Leadership: Trait theory, Behavioral theories, Contingency theory Types of Leaders, Leadership styles: Traditional, Transactional, Transformational, Inspirational and servant leadership Emerging issues in leadership: Emotional Intelligence and leadership; Trust as a factor; Gender and Leadership								15						
2	Personality: Concept and Definition, Determinants of personality, Personality traits, Personality characteristics in organizations: Self-evaluation, Locus of control, Self-efficacy, Self-esteem, Self-monitoring. Organizational Context of Leadership and Personality, Contemporary Business Leaders.								15						
	Exam: Theory 100%														
Text Book:															
	Social and Personality Development: An Advanced Textbook, Lamb, M. E., Bornstein, M. H., Psychology Press, NewYork.														
Reference Books:															
	1. Organisational Behaviour , M.Parikh and R.Gupta , TataMcGraw Hill Education Private Limited 2. Organisational Behavior, D. Nelson, J.C Quick and P. Khandelwal, Cengage Publication.														
Online Resource:															
	https://nptel.ac.in/courses/109104107														