

GANPAT UNIVERSITY

FACULTY OF MANAGEMENT STUDIES

Programme	Master of Business Administration				Branch/Spec.	---			
Semester	I				Version	1.0.0.0			
Effective from Academic Year		2026-27			Effective for the Batch admitted in			July 2026	
Course Code	IAE507CTM	Course Name			Critical Thinking for Managers				
Teaching Scheme					Examination Scheme (Marks)				
(Per week)	Lecture (DT)		Practical (Lab.)		Total		CCE	SEE	Total
	L	TU	P	TW					
Credit	2	0	0	0	2	Theory	25	25	50
Hours	2	0	0	0	2	Practical	-	-	-
Pre-requisites									
Students are expected to have a basic understanding of fundamental management concepts and business contexts. Familiarity with reading and interpreting business texts, reports, and case studies will be helpful. Basic communication skills in English, including reading and writing, are required to analyse arguments and articulate reasoning clearly.									
Course Outcomes									
On successful completion of the course, the students will be able to:									
CO1	Explain the meaning, nature, and standards of critical thinking and describe the role of managers as critical thinkers in business and managerial contexts.								
CO2	Analyze arguments, reasoning structures, and logical patterns in managerial and business situations using deductive and inductive reasoning.								
CO3	Evaluate information, evidence, and sources critically to identify fallacies, biases, and limitations influencing managerial judgment and business decisions.								
CO4	Evaluate managerial problems, decision options, and case scenarios using critical thinking tools in order to justify effective business decisions and recommendations.								
Syllabus									
Unit	Content								Hrs.
1	Introduction to Critical Thinking in Management: Foundations of critical thinking in management, including types of thinking, the manager's role, standards, benefits, and barriers in effective decision-making. Analysing managerial arguments through logic, premises and conclusions, truth and validity, and the use of deductive and inductive reasoning in business decisions.								6
2	Critical Thinking and Problem Solving for Managers: Critical evaluation of business information, arguments, evidence, and sources, including fallacies, language, and limits of managerial judgment. Managerial problem-solving through clear problem definition, root-cause analysis, objectives, assumptions, and alternative generation. Understanding the importance of managerial problem-solving, defining problems and root causes, setting objectives, assumptions, and alternatives, applying decision criteria, implementing solutions, and reviewing outcomes for learning and improvement.								8
3	Critical Thinking in Managerial Decision-Making: Nature of decision-making in management and business; single-criterion decision-making; decision-making with multiple criteria and alternatives; gathering, analysing, and interpreting data for managerial decisions; identification and evaluation of decision options; decision-making tools and techniques for managers; evaluating decision outcomes and effectiveness; managerial mindsets and biases in decision-making.								8
4	Critical Thinking and Management Case Analysis: Applying critical thinking to management cases by identifying problems, evaluating alternatives, justifying decisions, and developing actionable recommendations.								8
Practical Content									
Practical, assignments and tutorials are based on above syllabus.									
Text Books									
1	Sen, M. (2010). <i>An introduction to critical thinking</i> . Pearson Education.								

Reference Books	
1	Atanasiu, R. (2021). <i>Critical thinking for managers: Structured decision-making and persuasion in business</i> . Springer. https://doi.org/10.1007/978-3-030-73600-2
2	Prasad, A. S., & Agarwal, S. (2019). <i>Critical and analytical thinking</i> . Cengage Learning India.
3	Swamy, Narayana M.A.V.S. (2025). <i>Thinkerbook – Volume 1: Master Logical Fallacies To Better Your Critical Thinking</i> . Notion Press.

Mapping of CO with Programme Outcomes (PO) and Programme Specific Outcomes (PSO)										
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PSO1	PSO2	PSO3
CO1	2	3	0	2	0	0	0	2	0	2
CO2	3	3	0	1	0	0	0	3	0	1
CO3	2	3	0	3	0	0	0	2	0	2
CO4	3	3	0	3	1	0	1	3	0	3

3= High/substantial correlation; 2 = Medium/moderate correlation; 1= Low/slight correlation; 0= No correlation